



**THE FUTURE IS FOOTBALL**  
**REDBACKS FOOTBALL**  
elthamredbacksfc.org.au



**ELTHAM REDBACKS FOOTBALL CLUB INC.**

**ABN 34 394 819 801, Reg No. A0008940Y**

**Correspondence to:** PO Box 236, Eltham, VIC 3095

**Home ground:** Cedar Ave, Eltham North

**Eltham Redbacks Football Club**

6.5 Occupational Health and Safety (taken from the Member's Protection Policy)

Adopted: January 2019

Scheduled for review: 2024

NOTE: For references to other 'parts', see the related section of the Member's Protection Policy.

**6.5 Occupational health and safety**

ERFC recognises its responsibilities to prevent work-related injury and illness to members, volunteers and employees and is committed to providing safe places of work. We will foster positive culture where safety is considered to be a core value, safe behaviour is encouraged and respected and continual improvement is considered to be part of normal practice.

This commitment shall be fulfilled by ensuring members, volunteers and employees are:

- Informed of and understand their responsibilities to health and safety.
- Trained to conduct their work safely through the provision of appropriate training programs.

Furthermore, this commitment shall be fulfilled by ensuring the club:

- Understands our risk profile and seeks to eliminate and reduce our health and safety risks through effective hazard and risk management processes.
- Provide supportive recovery and injury management programs.
- Investigates incidents and implements corrective actions to prevent or reduce the likelihood of subsequent injury and illness.
- Complies with the requirements of the Victorian Governments Occupational Health and Safety Act (2004) and other relevant requirements.

