



**ELTHAM REDBACKS FOOTBALL CLUB INC.**

ABN 34 394 819 801, Reg No. A0008940Y

Correspondence to: PO Box 236, Eltham, VIC 3095

Home ground: Cedar Ave, Eltham North

**Eltham Redbacks Football Club**

B6 Committee Member Code of Conduct

Adopted: January 2019

Scheduled for review: 2024

NOTE: For references to other 'parts', see the related section of the Member's Protection Policy.

**B6. Committee Member Code of Conduct**

ERFC recognises the right of each member to experience a safe, inclusive and enjoyable football environment. To that end, the club expects certain standards of behaviour from all members in order to build this environment. The standards are underpinned by the following core values:

- To act within the rules and spirit of football;
- To display respect and courtesy towards everyone involved in football and prevent discrimination and harassment;
- To prioritise the safety and well-being of children involved in football; and
- To encourage and support opportunities for participation in all aspects of football.

We have adopted this Committee Member Code of Conduct, based on codes of conduct adopted by Football Australia and Football Victoria, to assist committee members to contribute to such an environment.

**Eltham Redbacks Football Club**

**Committee Member Code of Conduct**

- Devote time and attention as appropriate to your appointed club roles and duties;
  - Act in good faith to uphold the interests of the club and its members;
  - Conduct yourself in a manner that maintains the good standing and reputation of the Eltham Redbacks Football Club and football in general, both in your actions as an ERFC member and beyond.
  - Report any breaches of the Codes of Conduct to club officials and administrators;
  - Act on and respond to any breaches of the Codes of Conduct reported to you;
  - Raise any issues through the appropriate channels using the Club Grievances and Complaints Procedures;
  - Act on and respond to any issues through the appropriate channels using the Club Grievances and Complaints Procedures;
  - Limit alcohol consumption and avoiding drinking near the technical areas and sidelines;
  - Ensure smoking takes place more than 10m away from playing fields during training and matches;
  - Comply with and conform to the Club's Constitution, policies and procedures;
  - Comply with and conform to the applicable State and Federal laws;
  - Comply with and conform to Football Australia's and Football Victoria's rules, regulations, bylaws and Codes of Conduct;
  - Treat confidential information with the respect it is due;
  - Avoid pledging the credit of the club or exposing it to any pecuniary liability without authorisation from the committee; and
  - Inform the club Secretary in the event you have been declared bankrupt or convicted of a criminal offence.
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