



**ELTHAM REDBACKS FOOTBALL CLUB INC.**  
ABN 34 394 819 801, **Reg No.** A0008940Y  
**Correspondence to:** PO Box 236, Eltham, VIC 3095  
**Home ground:** Cedar Ave, Eltham North

## **Eltham Redbacks Football Club**

B6 Committee Member Code of Conduct  
Adopted: November 2021  
Scheduled for review: 2024

NOTE: For references to other 'parts', see the related section of the Member's Protection Policy.

### **B6. Committee Member Code of Conduct**

ERFC recognises the right of each member to experience a safe, inclusive and enjoyable football environment. To that end, the club expects certain standards of behaviour from all members in order to build this environment. The standards are underpinned by the following core values:

- To act within the rules and spirit of football;
- To display respect and courtesy towards everyone involved in football and prevent discrimination and harassment;
- To prioritise the safety and well-being of children involved in football; and
- To encourage and support opportunities for participation in all aspects of football.

We have adopted this Committee Member Code of Conduct, based on codes of conduct adopted by Football Australia and Football Victoria, to assist committee members to contribute to such an environment.

Eltham Redbacks Football Club

**Committee Member Code of Conduct** - includes, but not limited to:

- Devote time and attention as appropriate to your appointed club roles and duties;
  - Act in good faith to uphold the interests of the club and its members;
  - Act honestly, in good faith and in the best interests of your club, and the sport.
  - Respect the rights and worth of every person associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members, regardless of their age, race, gender, ability, cultural background, sexual orientation, or religion.
  - Provide quality supervision, instruction, and a safe environment for all participants.
  - Always consider the welfare of the Club's members above on-field success.
  - Create and support pathways for people to participate and develop through the sport not just as players but as coaches, referees, and administrators.
  - Ensure that any information or advantage gained by virtue of your position is not used improperly.
  - Respect the equipment and resources of the Club and only use these in Club-related business.
  - Do not allow prejudice, conflict of interest or bias to affect your objectivity in impartial decision-making.
  - Address unsporting behaviour and promote respect for all people.
  - Help coaches and officials to demonstrate appropriate behaviour and skill development to assist in raising the standards of coaching and officiating.
  - Ensure everyone involved in football emphasises fair play, and not winning at all costs.
  - Be tolerant and calm under pressure, and approach problem solving in a supportive manner as members and players will expect you to set an example for others.
  - Be honest and open to feedback from members and respond appropriately.
  - Set a positive example and always represent the Club in a professional manner.
  - Conduct yourself in a manner that maintains the good standing and reputation of the Eltham Redbacks Football Club and football in general, both in your actions as an ERFC member and beyond.
  - Report any breaches of the Codes of Conduct to club officials and administrators;
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- Act on and respond to any breaches of the Codes of Conduct reported to you;
- Raise any issues through the appropriate channels using the Club Grievances and Complaints Procedures;
- Act on and respond to any issues through the appropriate channels using the Club Grievances and Complaints Procedures;
- Limit alcohol consumption and avoiding drinking near the technical areas and sidelines;
- Ensure smoking takes place more than 10m away from playing fields during training and matches;
- Comply with and conform to the Club's Constitution, policies and procedures;
- Comply with and conform to the applicable State and Federal laws;
- Comply with and conform to Football Australia's and Football Victoria's rules, regulations, bylaws and Codes of Conduct;
- Treat confidential information with the respect it is due;
- Avoid pledging the credit of the club or exposing it to any pecuniary liability without authorisation from the committee; and
- Inform the club Secretary in the event you have been declared bankrupt or convicted of a criminal offence.
- Conduct themselves appropriately when using electronic communication to share information. Information should be restricted to club matters and:
  - must not offend, intimidate, humiliate or bully another person
  - must not be misleading, false or injure the reputation of another person
  - should respect and maintain the privacy of members
  - must not bring the club into disrepute
  - must be clear and concise and not open to misinterpretation
  - when working with children, electronic communication must be directed through the child's parents

