



ELTHAM REDBACKS FOOTBALL CLUB INC.
ABN 34 394 819 801, **Reg No.** A0008940Y
Correspondence to: PO Box 236, Eltham, VIC 3095
Home ground: Cedar Ave, Eltham North

Eltham Redbacks Football Club

B3 Parent Code of Conduct
Adopted: November 2021
Scheduled for review: 2024

NOTE: For references to other 'parts', see the related section of the Member's Protection Policy.

B3. Parent Code of Conduct

ERFC recognises the right of each member to experience a safe, inclusive and enjoyable football environment. To that end, the club expects certain standards of behaviour from all members in order to build this environment. The standards are underpinned by the following core values:

- To act within the rules and spirit of football;
- To display respect and courtesy towards everyone involved in football and prevent discrimination and harassment;
- To prioritise the safety and well-being of children involved in football; and
- To encourage and support opportunities for participation in all aspects of football.

We have adopted this Parent Code of Conduct, based on codes of conduct adopted by Football Australia and Football Victoria, to assist parent members with registered children under the age of 18 ('parents') to contribute to such an environment. Including, but not limited to:

Eltham Redbacks Football Club

Parent Code of Conduct - includes, but not limited to:

- Allow your child to participate for their own enjoyment and benefit, not yours;
- Focus on, celebrate and provide constructive feedback to your child based on their effort and development, not the outcome of the match;
- Model good sportsmanship and be prepared to acknowledge good play whether it is from your team or the opposition;
- Encourage your child to always participate according to the rules;
- Respect the decisions of match officials as being fair and called to the best of their ability and teach children to do the same.
- Respect the performances and efforts of all participants including players, coaches and officials.
- Never ridicule or scold a child for making a mistake or losing a game.
- Remember that your child and all players participate in the sport of football for their enjoyment and not yours.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, sexual orientation, language, politics, national or ethnic origin.
- Demonstrate appropriate social behaviour by not using foul language or harassing players, coaches, or officials.
- Never use violence in any form towards another person including fellow spectators, players or match/team Officials (including coaches and ground marshalls).
- Not engage in acts of discrimination, harassment, or abuse towards any person, including:
 - a. the use of obscene or offensive language and/or gestures; and/or
 - b. the incitement of hatred or violence.
- Comply with all conditions of entry including provisions relating to security screening, intoxication, and items that are prohibited by law or restricted by policy from being brought into the venue.



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- Never throw missiles, projectiles, or objects of any description at players, match officials, or fellow spectators.
- Not enter or attempt to enter the field of play or playing arena without lawful authority.
- Always respect the use of facilities and equipment provided.
- Refrain from any disorderly conduct or conduct that may injure the reputation and goodwill of the club and the code of football generally.
- Abide by all ERFC Policies and Procedures;
- Report breaches of the Codes of Conduct to club officials and administrators;
- Raise any issues through the appropriate channels using the Club Grievances and Complaints Procedures;
- Limit alcohol consumption and avoiding drinking near the technical areas and sidelines;
- Ensure smoking takes place more than 10m away from playing fields during training and matches;
- Conduct yourself in a manner that maintains the good standing and reputation of the Eltham Redbacks Football Club and football in general, both in your actions as an ERFC member and beyond; and
- Set high standards of behaviour for your child, instructing them to follow Codes of Conduct that relate to them.
- Conduct themselves appropriately when using electronic communication to share information. Information should be restricted to club matters and:
 - must not offend, intimidate, humiliate or bully another person
 - must not be misleading, false or injure the reputation of another person
 - should respect and maintain the privacy of members
 - must not bring the club into disrepute
 - must be clear and concise and not open to misinterpretation

