



ELTHAM REDBACKS FOOTBALL CLUB INC.
ABN 34 394 819 801, **Reg No.** A0008940Y
Correspondence to: PO Box 236, Eltham, VIC 3095
Home ground: Cedar Ave, Eltham North

Eltham Redbacks Football Club

B7 Team Manager Code of Conduct
Adopted: November 2021
Scheduled for review: 2024

NOTE: For references to other 'parts', see the related section of the Member's Protection Policy.

B7. Team Manager Code of Conduct

ERFC recognises the right of each member to experience a safe, inclusive and enjoyable football environment. To that end, the club expects certain standards of behaviour from all members in order to build this environment. The standards are underpinned by the following core values:

- To act within the rules and spirit of football;
- To display respect and courtesy towards everyone involved in football and prevent discrimination and harassment;
- To prioritise the safety and well-being of children involved in football; and
- To encourage and support opportunities for participation in all aspects of football.

We have adopted this Team Manager Code of Conduct, based on codes of conduct adopted by Football Australia and Football Victoria, to assist team managers to contribute to such an environment.

Eltham Redbacks Football Club

Team Manager Code of Conduct - includes, but not limited to:

- Place the health, safety, and welfare of the participants above all else.
 - Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexual orientation, or religion.
 - Remember that children play for fun and enjoyment and that winning is only part of their motivation and development.
 - Never ridicule or yell at players for making mistakes or losing a game.
 - Teach your players to abide by the rules and Laws of the Game and to play within the spirit of the game.
 - Develop and enhance respect between players, opposition coaches and Match Officials, including by respecting decisions by Match Officials.
 - Devote time and attention as appropriate to your appointed club roles and duties;
 - Act in good faith to uphold the interests of the club and its members;
 - Conduct yourself in a manner that maintains the good standing and reputation of the Eltham Redbacks Football Club and football in general, both in your actions as an ERFC member and beyond;
 - Report any breaches of the Codes of Conduct to club officials and administrators;
 - Raise any issues through the appropriate channels using the Club Grievances and Complaints Procedures;
 - Be the team manager and not the coach
 - Do not smoke or consume alcohol whilst supervising team members.
 - Do not tolerate abusive, bullying, or threatening behaviour.
 - Help each individual (player, official, etc.) reach their potential - respect the talent, developmental stage and goals of each person and encourage with appropriate, positive and supportive feedback.
 - Remember the actions of yourself and your team is reflective of the perception others take away with them.
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- Comply with and conform to the Club's Constitution, policies and procedures;
- Comply with and conform to the applicable State and Federal laws;
- Comply with and conform to Football Australia's and Football Victoria's rules, regulations, bylaws and Codes of Conduct; and
- Treat confidential information with the respect it is due.
- Conduct themselves appropriately when using electronic communication to share information. Information should be restricted to club matters and:
 - must not offend, intimidate, humiliate or bully another person
 - must not be misleading, false or injure the reputation of another person
 - should respect and maintain the privacy of members
 - must not bring the club into disrepute
 - must be clear and concise and not open to misinterpretation
 - when working with children, electronic communication must be directed through the child's parents

